



Performance Review: Professional Growth

Summary

This one day programme and resource pack will provide you with the skills to strengthen and enhance professional growth in your school. The materials have been developed by consultants who worked on the national Teacher Pay Reform project. The Framework and INSET resources will provide everything you need to ensure your school's annual review process is coherent and effective.

Programme

9.00 to 9.30	Coffee and registration
9.30 to 10.45	Recognising the potential and challenges of Performance Management Using the Cambridge Education Framework, Performance Review: Professional Growth Understanding the current Performance Management Regulations Exploring key policy and practice questions for school leaders including the links between School Improvement Planning, the School Self-Evaluation Process, Continuous Professional Development and Performance Management
10.45 to 11.00	Coffee
11.00 to 12.15	Clarifying appropriate expectations with teachers in job descriptions and annual job plans using the Professional Standards for Teachers Differentiating Performance Management objectives Exploring the development of Performance Management for non-teaching staff
12.15 to 1.15	Lunch
1.15 to 2.30	Writing Performance Management objectives Improving practice through classroom observation
2.30 to 2.45	Tea
2.45 to 3.30	The annual review process and managing Performance Management Planning for the use of the Performance Review: Professional Growth resource

“A fantastic opportunity to consider all options & processes and to question someone in the know!” (Headteacher, Primary school in Stockport)

